



WORKSHOP

# KATA COACHING WORKSHOP

This eight hour workshop brings to life the concepts and practice of Kata coaching to help you sustain your improvement journey.



**TRAINER**

**Drew Locher**

Shingo prize winning author and international Kata expert

**LOCATION**

Ricoh, Telford, TF2 9NN

**DATE**

7th May 2019, 09:00-17:00

*"With his vast experience, Drew Locher clearly knows his stuff, really liked his teaching style. After the workshop I now understand KATA and am able to use that I have learned."*

C. Macpherson, Division GROWTH Manager,  
Freudenberg Sealing Technologies

**EARLY BIRD COST**

£395+VAT PER PERSON  
if registered before  
12th April 2019

**LIST PRICE**

£495+VAT PER PERSON

**KEY LEARNING POINTS:**

- ▶ Learn how to apply Improvement Kata and Coaching Kata in your organisation
- ▶ Help people become comfortable with change and strive for new challenges
- ▶ Improve the problem solving and continuous improvement abilities of your people by developing your own training and coaching skills based on Kata
- ▶ Teach a systematic, scientific way of developing your associates' own solutions

# UNLOCK THE SUCCESS OF LEAN MANAGEMENT THINKING

## HABITS + ROUTINES = CONTINUOUS IMPROVEMENT

Kata expert Drew Locher takes you on a practical journey through Toyota's incredibly successful Kata managerial thinking process. This one day workshop provides hands-on activities and simulations, learn how Kata Coaching can turn behaviours into habits and patterns into routines in any organisation. This workshop is a unique opportunity to discover how to unlock the habits of continuous improvement and hear why Kata is so critical to Toyota's continuing success.



### Learn the Kata Routines:

Coaching Kata – Learn a set of coaching routines to help develop effective coaching habits. Learn the methodology of how to manage, support, monitor and initiate team-based improvement activities through instruction and simulation.

### Key learning:

- ▶ Learn Coaching Kata through simulation activity with Kata expert Drew Locher.
- ▶ Learn the methodology of how to manage, support, monitor and initiate team-based improvement activities.
- ▶ Empower your employees, to develop scientific ways of developing their own solutions.
- ▶ Increase sustainability: learn the techniques of Toyota and daily continuous improvement.

### The Benefits:

- ▶ Transform your management approach to coaching by encouraging, advising and mentoring colleagues through Coaching Kata.
- ▶ Develop and utilise the capability of colleagues to consistently work towards new levels of performance.
- ▶ Empower workers to handle dynamic, unpredictable situations, and make improvements every day.

“The use of practical KATA simulation really helped with the understanding of the theory, Drew was extremely helpful in teaching and patient in his approach”

**G. Wakefield, Senior Manager  
Manufacturing Operations, Hologic**

## WHAT IS 'KATA'?

Originating from Japanese martial arts, Kata (meaning 'form') is a routine practiced in self-defence until the activity becomes a habit. In Lean management, Kata describes a teaching and training method in which techniques are deliberately practiced, preserved and passed on. This creates routine behaviours and problem-solving habits that allow organisations to improve continuously without having to think about it.

### MEET YOUR TRAINER

#### Drew Locher

Shingo prize winning author  
and international kata expert.

Drew is an expert trainer on Kata, who works with professionals across the world to develop their skills in training and coaching improvement activity. In the UK, he is True North Excellence' most highly-rated trainer. His informal style and wealth of knowledge inspires, educates and provides relevant, high quality insights.



### Who should attend?

- ▶ This workshop is ideal for improvement champions, Lean leaders and any professional responsible for developing and coaching people, including:
- ▶ Enterprise leaders and managers requiring an underpinning knowledge to lead the adoption and practice of Lean management.
- ▶ Existing Lean and continuous improvement leaders who want to lead and manage more effectively.
- ▶ Individuals and organisations focused on creating and developing Lean leaders.
- ▶ HR professionals charged with leadership development and involving more of their organisation's people in improvement, adaptation and innovation.

“ Really enjoyed the practical team activities and learning how to use the correct language when it comes to coaching. Drew explained the theory, so it was easily understood and was very encouraging in getting people to take part in discussions”

**S. Gardner, Operations Manager,  
Hycrome Europe**



**EARLY BIRD OFFER**

**REGISTER AND PAY BEFORE 12TH APRIL 2019 & SAVE £100 PER PERSON**

